

STERIK'S

MT. HOOD SUMMER CAMP TERMS & CONDITIONS AGREEMENT

This document communicates the STERIK'S Mt. Hood Summer Camp terms and conditions so as to clarify the requirements and expectations of STERIK'S Sport Development Inc. coaches, campers, and parents/guardians.

The mandatory sign-off by both parents and campers provides notice of understanding and acceptance of the STERIK'S Mt. Hood Summer Camp structure and policies, which includes the STERIK'S Mt. Hood Summer Camp Health & Safety Program, and is to be submitted along with a signed copy of the STERIK'S Sport Development Inc. waiver form.

REGISTRATION POLICY:

Any/all returning campers invited to join the STERIK'S Mt. Hood Summer Camp, and their parents/guardians if the camper is under 18 years of age, shall complete any/all registration processes between March 1st and May 1st. New campers invited to join the camp will have from March 1st until May 15th to complete any/all registration processes.

STERIK'S Mt. Hood Summer Camp parents/guardians and campers shall read the STERIK'S Mt. Hood Summer Camp Health & Safety Program (<https://steriks.ca/wp-content/uploads/2019/03/STERIKS-Mt.-Hood-Summer-Camp-Health-Safety-Program.pdf>), and submit completed and signed copy of the STERIK'S Sport Development Inc. waiver form (<https://steriks.ca/wp-content/uploads/2017/11/STERIKS-Sport-Development-Inc.-Waiver-Form.pdf>) and the STERIK'S Mt. Hood Summer Camp Terms & Conditions Agreement before official registration to the camp is granted.

Completed/signed copies of the STERIK'S Sport Development Inc. waiver form and the STERIK'S Mt. Hood Summer Camp Terms & Conditions Agreement may be sent to rachele@steriks.ca. Please CC Stefan at stefan@steriks.ca for record keeping purposes.

Upon receipt of the STERIK'S Sport Development Inc. waiver form and the STERIK'S Mt. Hood Summer Camp Terms & Conditions Agreement, we will contact you by email, to complete the remainder of the registration/payment processes.

CAMP STRUCTURE POLICY:

The STERIK'S Mt. Hood Summer Camp shall be delivered as outlined on our website (<https://steriks.ca/mt-hood-camp/>), while adhering to the requirements of the STERIK'S Mt. Hood Summer Camp Health & Safety Program. The STERIK'S Mt. Hood Summer Camp is outlined in the remainder of this section.

Coaching and supervision are included with camp registration, and shall be held on the following dates:

Travel Day(s): June 30/July 6

Session(s): July 1/2/3/4/5

The following items are included with camp registration:

- Camper transportation (to and from Portland International airport)
- Accommodation and meals (buffet breakfast and dinner, on-hill sack lunch)
- Mt. Hood Timberline ski area access costs (x4 day lift tickets)
- x4 day(s) on-snow sessions (3 hour morning freestyle ski/snowboard sessions)
- x4 day(s) off-snow sessions (3 hour afternoon skateboard sessions)
- x1 day off-snow tourism session (full day skateboard/ swimming/ shopping)

The following additional items are not included with camp registration:

- Camper airfare (flight costs to and from Portland International airport)
- Travel day(s) meal costs
- Camper spending monies
- Activity costs outside of and/or additional to Mt. Hood Summer Camp scope

Any/all communications and notices with regards to STERIK'S Mt. Hood Summer Camp shall be sent to the either of the following addresses: stefan@steriks.ca, erik@steriks.ca, info@steriks.ca. Any communications sent to any affiliated or facilitating public resort and/or hotel accommodations shall be considered not received and therefore non- applicable.

In the case that an affiliated or facilitating public resort is not able to provide adequate on-snow conditions suitable for camp operations, an alternative off-snow session(s) shall be arranged. Off-snow session activities shall be determined at the discretion of STERIK'S Mt. Hood Summer Camp coaches. Alternative off-snow session(s) may be subject to extra/additional costs and are the responsibility of the camper and/or parent/guardian.

PAYMENT POLICY:

The parent/guardian of the registering camper shall be responsible for completing STERIK'S Mt. Hood Summer Camp registration and payment in accordance with the following policy.

To register for the STERIK'S Mt. Hood Summer Camp, payment in the form of lump sum shall be made in full prior to the May 1st registration deadline or if applicable May 15th (new/applying team members).

Total cost to register for the camp is \$2,500.00 + HST. Lump sum payment shall be completed by credit card or PayPal through the STERIK'S Mt. Hood Summer Camp email invoicing process.

REFUND POLICY:

In the case a STERIK'S Mt. Hood Summer Camp registrant chooses to withdraw from the camp for any reason, the following applies:

-75% refund of total STERIK'S Mt. Hood Summer Camp registration cost shall be granted if notice of registrant withdrawal is received NO LATER THAN ONE MONTH PRIOR TO CAMP START DATE (MAY 30TH).

-50% refund of total STERIK'S Mt. Hood Summer Camp registration cost shall be granted if notice of registrant withdrawal is received NO LATER THAN TWO WEEKS PRIOR TO CAMP START DATE (JUNE 15TH).

-0% refund of total STERIK'S Mt. Hood Summer Camp registration cost shall be granted if notice of registrant withdrawal is received AFTER JUNE 15th.

SUBSTANCE USE POLICY:

Campers shall adhere to a zero tolerance substance use policy. Substances include, but are not limited to, alcohol, illegal drugs, tobacco, and e-cigarettes.

In the case a camper is found to be in possession or under the influence of any substance (as outlined above) during camp operations their participation shall be terminated immediately. The camper's parent/guardian is responsible to arrange pick-up and removal from camp operations as soon as arrangements can reasonably be made.

COMMUNICATIONS POLICY:

In order to foster an environment where our campers can achieve the highest possible outcomes, the STERIK'S Mt. Hood Summer Campers, parents and coaches will be asked to maintain a positive, respectful and supportive attitude toward each other both on and off the hill. As our individual words and actions reflect on and impact the group as a whole, we must ensure our behaviour reflects the highest level of respect for others.

It is requested that all parties exercise control in their behaviour in any circumstance in order to help the camper reach their highest potential. It is at the discretion of STERIK'S coaches to remove a camper from a session should their behaviour be deemed inappropriate.

CAMPER RESPONSIBILITIES:

Campers are recognized as leaders, on and off snow, and are required to demonstrate the STERIK'S core values at all times. These core values include a strong work ethic, grit, and determination. They must positively engage with any/all persons within their environment, present a welcoming, respectful, and encouraging attitude, and participate enthusiastically and follow instruction with due care and self-responsibility.

Campers shall act as a unit, and understand that individual success is collaborative success. Each camper must understand that their actions reflect on the group as a whole, and that their peers reputation and wellbeing shall be considered at all times on and off snow.

Campers are required to think independently and work with their coaches toward establishing self-directed goal formation. It is the camper's responsibility to seek and request guidance and insight to assist their personal skill development. Each team member shall abide by and adhere to the following on-hill practices:

- Report to a coach at the beginning of each session and outline their focuses for that day.
- Notify a coach of any changes to their focuses prior to implementing new practices.
- Perform inverted maneuvers ONLY with prior approval from a coach and under coach supervision.
- Notify a coach of any physical injury, discomforts, and/or mental insecurities as soon as it becomes apparent.

- Request assistance with their skill progression when needed.
- Report to a coach prior to leaving the area of practice for any reason.
- Abide by the STERIK'S Mt. Hood Summer Camp Health & Safety Program in all activities.
- Look out for their peers safety and wellbeing in all interactions and activities.
- Be fully prepared and ready to participate for the full duration of sessions.
- Act maturely and rationally in the case they become outwardly frustrated.
- Respect their coaches guidance and decision making at all times.
- Follow any/all direction provided by coaches as a means of achieving their goals and for safety reasons.

Campers are encouraged to showcase and promote their progression and development through their personal life off-snow and on social media platforms. It is the camper's responsibility to recognize that their social media account and presence is directly linked to STERIK'S as a brand, the STERIK'S community, and their fellow campers and peers. Campers shall ensure that the conduct outlined above shall be respected at all times on social media platforms, and during any/all activities outside of STERIK'S.

COACHING RESPONSIBILITIES:

STERIK'S Sport Development Inc. coaches understand that STERIK'S Mt. Hood Summer Camp is a mentorship program, and their each and every move shall be under the observation of our campers and community. Any/all coaches shall uphold an exceptionally high standard of professionalism and athleticism at all times. It is the coaches responsibility to act as the direct representation of STERIK'S Sport Development Inc. as a brand, and as leaders and mentors to the campers.

Coaches are expected to reflect a strong worth ethic, grit, and determination at all times. Coaches shall lead by example and perform as both coaches and athletes, at their highest capability each day. Our coaches shall not dictate our campers progression pathway at any time, rather encourage independent thinking and self-directed goal formation. It is the coaches responsibility to be directly involved with and participate with every aspect of our campers daily learning experience. Guidance and insight shall be provided as requested by our campers (in the moment), to most effectively assist with the personal skill development goals the campers have set for themselves.

Each coach shall abide by and adhere to the following practices:

- Be fully prepared and ready to participate for the full duration of any/all sessions.
- Report to each camper at the beginning of each session and request they present their focuses for that day.
- Facilitate a judgement free, positive and uplifting atmosphere, and learning experience each day.
- Offer instruction and guidance one-on-one, structured to the desired progression of the camper.
- Ensure that any/all campers are accounted for and directly and/or indirectly supervised at all times.
- Ensure that there is one coach at the front, leading the group, and one coach at the back, trailing the group, at all times.
- Abide by the STERIK'S Mt. Hood Summer Camp Health & Safety Program in all activities.
- Implement any/all procedures outlined in the accident response policy in the case of any/all accidents.
- Promote that campers maintain a mature and self-driven state of mind at all times.
- Set and/or follow the moving pace of the group at all times.
- Perform to their highest athletic capability at all times.
- Lead by example and participate with all aspects and activities included in the campers daily learning experience.
- Demonstrate unfaltering commitment to our campers progression as both athletes and individuals.

STERIK'S Mt. Hood Summer Camp coaches are encouraged to showcase and promote their personal progression and development, as well as our campers progression and development, through their personal life off-snow and on social media platforms. It is the coaches responsibility to recognize that their social media account and presence is directly linked to STERIK'S as a brand, the STERIK'S community, and their fellow coaches, campers, and peers. Coaches shall ensure that the conduct outlined above shall be exemplary at all times on social media platforms, and during any/all activities outside of STERIK'S.

SIGNING OF THIS DOCUMENT PROVIDES NOTICE THAT THE STERIK'S MT. HOOD SUMMER CAMP TERMS & CONDITIONS AGREEMENT, AND SUPPORTING STERIK'S MT. HOOD SUMMER CAMP HEALTH & SAFETY PROGRAM IS ACKNOWLEDGED, UNDERSTOOD, AND AGREED UPON.

Camper Name: _____

Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Date: _____